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LDBS Mission and Aims

Most of our activities are focused on the 147 Church of England schools in the Diocese of London, which is why our current mission statement is

‘Working alongside schools in the Diocese of London to support them in their task of providing high quality education inspired by Christian values and faith’.

The Board and its officers are currently working on a rewrite of the mission and vision of the Board. The end result will be a statement which is clear and confident about the rightful place of Church of England schools in twenty-first century London, about our principles and vision of education and about the successes of our schools.

LDBS Constitution and Governing Instruments

- The London Diocesan Board for Schools is a registered charity (313000) and a company limited by guarantee.
- It is governed by the Diocesan Board of Education Measure 1991, the London Diocesan Board of Education Order 1993 and the Articles and Memorandum of Association.
- The main objects and functions
 - Promote or assist in the promotion of education in the Diocese of London, being education which is consistent with the faith and practice of the Church of England;
 - Promote or assist in the promotion of religious education and worship in schools in the Diocese;
 - Promote or assist in the promotion of church schools in the Diocese and to advise the governors and trustees of church educational endowments and any other body or person concerned on any matter affecting church schools in the Diocese;
 - Promote co-operation between the Board and bodies or persons concerned in any respect with education in the Diocese;
 - Promote the establishment and efficiency of schools and colleges;
 - Make grants and loans in aid of building, enlarging or improving school buildings;
 - Meet in other ways as may be determined, the necessities of schools

LDBS Organisational Structure

- The London Diocesan Fund and the Deanery Synods elect the majority of members;
- The London Diocesan Headteachers Consultative Council elects four members;
- Elections take place every three years;
- The Board is restricted to 32 members and meets 4 times a year to set strategy, budgets and review progress in meeting the objectives it sets;
- The Executive & Finance Committee, Education and Audit committees meet in between Board meetings to consider in greater depth matters relevant to their sphere of expertise;
- *The London Diocesan Board for Schools is a separate entity to the London Diocesan Fund although both work closely together.*

LDBS Beneficiaries

- Support given to staff and governors of 147 schools which benefits
- More than 48,000 full and part-time pupils

LDBS Strategy

- Demonstrate a visible Christian ethos in all that we do
- Provide high-quality and professional services to our schools
 - e.g. training courses and recruiting of newly qualified teachers
- Seek opportunities to expand schools and create new schools
- Communicate and work effectively with all our partners, particularly in respect of school improvement work and in obtaining funds for maintaining and improving buildings
- Maintain a strong relationship with the Diocese, Parishes and Deaneries

Creating over 3,000 additional places in 3 new schools

- **St Mary Magdalene Academy in Islington:** The Academy opened as an all-age school in September 2007, more than 20 years after a campaign began to establish a C of E secondary school in Islington.
- The first phase of the £39M building opened in the autumn of 2007 and the second and final phase will open in the autumn of 2008.
- There was a 30% increase in applications for the Year 7 2008 intake on top of the very high number of applications for the 2007 intake; it has instantly become the most popular school in Islington.
- Expectations are very high for this school. The primary department continues to build on the exceptionally good standards of the predecessor primary school.

Chelsea Academy in Kensington & Chelsea:

- In April 2007, the Funding Agreement for the establishment of this academy was signed by the DCSF and the sponsors (LDBS and the Royal Borough of Kensington & Chelsea).
- Work has continued throughout the year to progress the project. In September the project received planning permission. The site in Lots Rd Chelsea is very restricted so the design and construction challenges are considerable.
- In October a Principal Designate was appointed and he took up his post in April 2008.
- John Lyons Charity is generously contributing £1 million towards the £2 million sponsorship required from the LDBS.
- A separate fund-raising effort is in place to raise a permanent endowment for the school; this effort was spearheaded in 2007/8 by the Mayor of Kensington & Chelsea.

Wren Academy in Finchley, Barnet:

- During the year a considerable amount of work has been done to ensure a smooth opening of the Academy for September 2008.
- A design and a revised budget of £24M was approved and work started on Phase One in February 2008.
- Discussions with Berkhamsted Collegiate School, an independent day and boarding Church of England school has led to the School agreeing to be a co-sponsor of Wren Academy.
- The Principal Designate took up his post in June 2007 and other senior staff have taken up their posts as the year has progressed.
- Year 7 will be full in September 2008 and there is a great deal of parental and primary school interest.
- The Maurice & Hilda Laing Trust has generously agreed to commit £250,000 towards the sponsorship required from the LDBS.

Greig City Academy in Haringey:

- Greig was our first Academy opening in 2002 replacing a struggling voluntary aided C of E school.
- After a difficult start, the school goes from strength to strength with a rising reputation. Exam results at KS3 and KS4 have improved year on year for the past four years.
- In 2008 it was named as one of the ten most improved schools in England for the improvement in results at KS3.
- Parental interest in the school is increasing and for the first time in its history, the school has a waiting list for the 2008 Year 7 intake.

Burlington Danes School in Hammersmith & Fulham:

- Burlington Danes opened as an Academy in September 2007 with its sponsor, the ARK Charity (Absolute Return for Kids).
- Although ARK is a non-religious charity, the school will continue to be a Church of England school and a formal agreement has been drawn up protecting the essential characteristics of the school as one with a Christian character.
- A capital programme began in 2007 and this will give the school enhanced facilities.
- A new Principal took up post at the start of the summer term 2008.

Creating places for over 1000 pupils.

- Work has begun at St Marylebone School to provide buildings which will allow an increase from 120 pupils per year to 150 pupils per year;
- in 2009 work will begin at St Augustine's which see a similar growth in numbers;
- Lady Margaret School in Fulham will increase its sixth form numbers and is looking at plans to increase its intake by 30 to 120 per year;
- The Green School in Hounslow will increase from 120 to 150 pupils per year;
- It is likely that Twyford in Ealing will also increase its intake from 2014.

- The team of school advisers continued to maintain their extensive visit and contact programme with schools.
- Their experience, judgment and knowledge of schools are highly regarded by heads and governors.
- In the 2007/8 financial year 1,285 visits were made to schools (2006/7: 851). As is to be expected some schools receive a small number of visits, whereas others will receive a great many.
- At any one time, we judge that around 20% of schools are vulnerable to one degree or another and for various reasons. These schools are given particular close attention in the weekly advisers' meetings.

Advisers support and advise governors as they make the most important decision in the life of a school – the appointment of a headteacher or deputy headteacher.

- The total of headteacher appointments made over the 2007/8 year was 13 (9% of schools) and for deputy headteacher appointments it was 32 (22% of schools).
- Although there are usually very small 'fields' for these appointments, the overall quality of leadership in LDBS schools remains good to very good.
- In the past year there has been much talk nationally of 'succession planning' for schools given the estimated loss of headteachers over the next few years. Whilst we cannot be complacent, our own work and research suggests that LDBS schools are not facing a crisis. This is partly because LDBS advisers know schools very well: they know the emerging leaders in those schools and through the programme of LDBS leadership training, attendance at senior appointments, regular visits to schools we believe they are to nurture talent and to encourage a sufficient supply of heads and deputies for our schools.

LDBS Organised INSET and Professional Development Courses:

- Over the past year a number of training courses have been led or organised by the LDBS for staff ranging from Newly Qualified Teachers to Headteachers.
- These are always highly rated by participants with over 90% of evaluations rating the courses as good to excellent.
- An extensive programme of courses for Governors has also been maintained. Courses include 'old favourites' but also providing information and training for governors of the more recent changes introduced by the DCSF.

Development of New Guidelines and Policies for Schools:

During the year we produced new guidance on Community Cohesion as they can and do affect Church schools and this was distributed to schools in May 2008.

We also issued guidance on Admission Policies in March 2008.

- **£32m spent on buildings up from £24m in 2007.**
- 51 (2007: 52) projects where more than £100k was invested in schools
- 5 involved expenditure in the year of more than £1m of which:
- £7.8m was spent as part of the £21m project to combine the two sites for **Bishop Ramsey School, Ruislip** onto the Upper School site. The project is due to finish in early 2009
- **Twyford School, Acton** has an exciting new café which provides food all day for the pupils and new science facilities.
- **St Marylebone School's** new sports hall has been winning awards
- **Bishop Stopford's School, Enfield** is spending £10m over 2 years
- **Holy Trinity Primary School off Sloane Square** in coming out of the 19th century with a sustainable nursery building and a refurbishment.

- **Low turnover of staff compared with staff in some local authorities means that relationships can be established and maintained with schools through good times and bad.**
- Geoff Edwards Edwards, Senior Primary Adviser retired in August 2007;
- John Shannon formerly headteacher at a Church school in Tower Hamlets joined the advisory team;
- In April 2008 Jayne Pavlou, also a former LDBS headteacher and consultant was appointed as a part-time adviser
 - Now 5 full and part-time primary advisers
 - And 3 full and part-time secondary advisers

LDBS School Highlights

GCSE Results in 2007

- 5 A*-C grades including English and Maths achieved by pupils across our 16 secondary schools were 56% compared to 46% nationally.

Key Stage 2 results in 2007

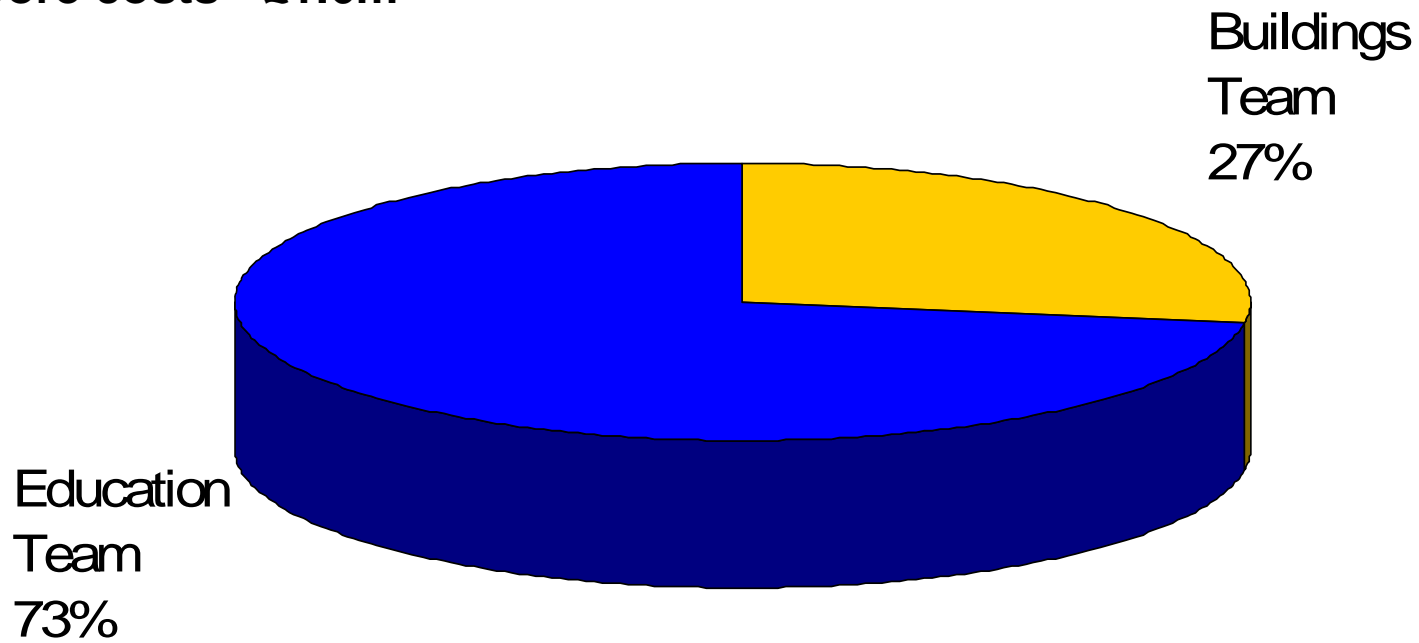
- Average combined score of 254 for the percentage of pupils reaching level 4 in English, Maths and Science - the national average is 245.

Inspections in year to 31 March 2008

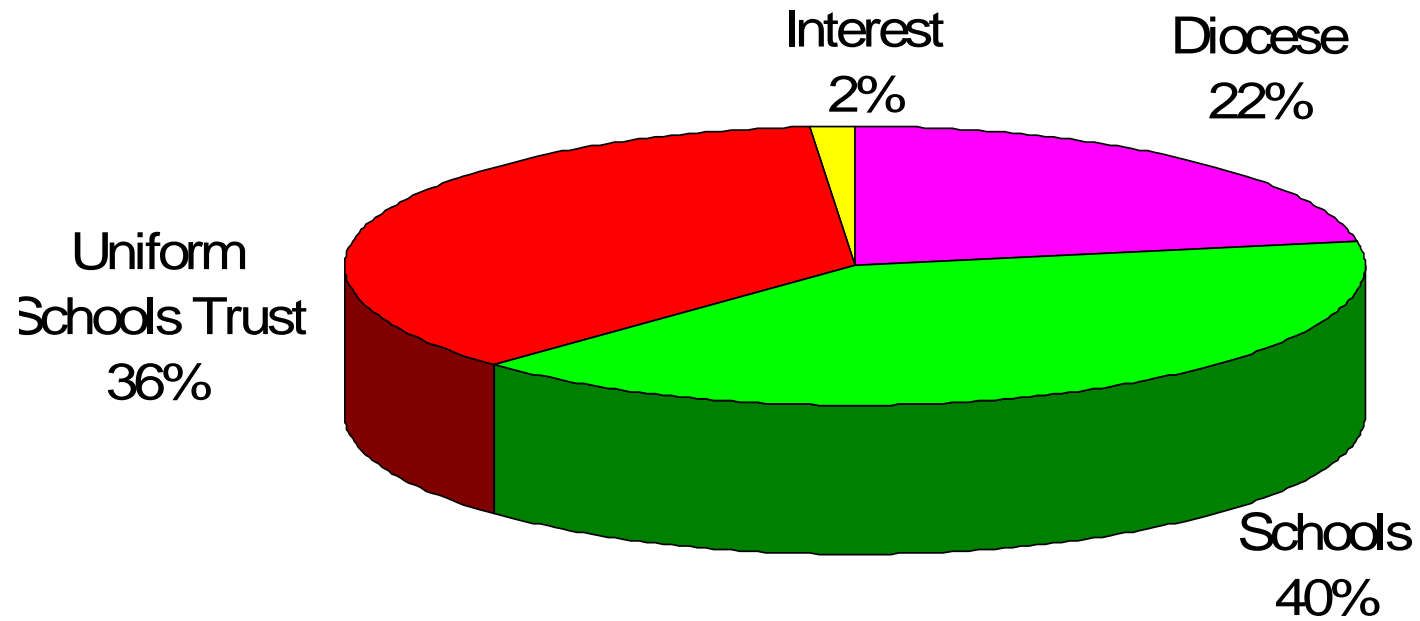
- 51 LDBS schools were inspected by Ofsted and 35 (69%) were deemed to be good or outstanding;
- 49 schools had their denominational inspection of which 49% were judged to be outstanding and 39% were good.

London Diocesan Board for Schools

Core costs - £1.6m



LDBS Sources of Core Funding

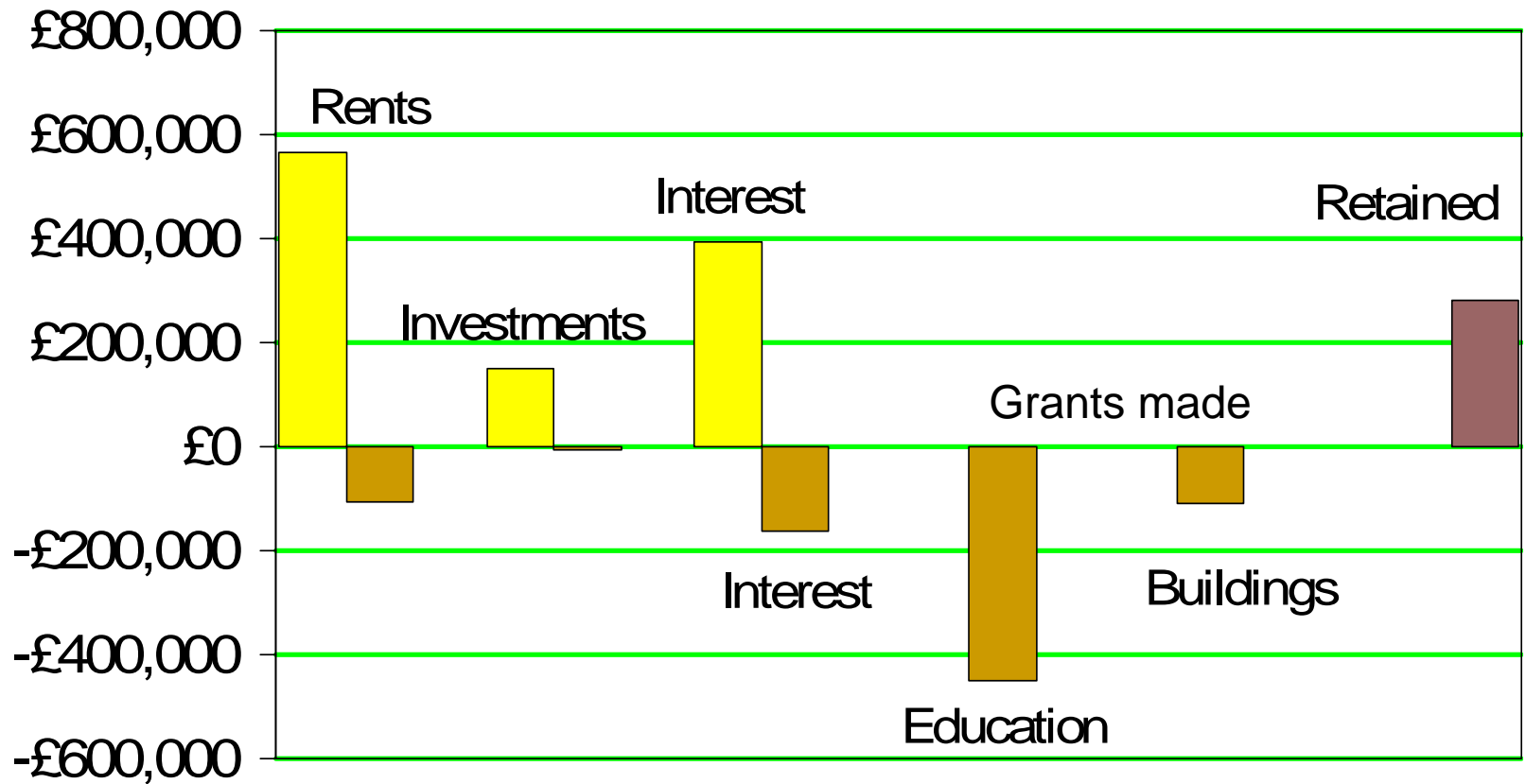


LDBS Funds as at 31 March 2008

● Unrestricted funds:	£ 0.4m
● Endowment Funds:	£ 0.7m
● Restricted	
● Uniform Schools Trust	£12.5m
● Schools Buildings Maintenance Scheme	£ 0.7m
● Sole trustee funds	<u>£ 1.3m</u>
	£14.5m

The income of the Uniform Schools Trust is unrestricted

UNIFORM SCHOOLS TRUST for the year to 31 March 2008



LDBS Academy Grants 2007/8

● Revenue Surplus in UST	£ 275,000
● Grants received	£ 650,000
● UST capital used	<u>£ 75,000</u>
● Total	1,000,000
● Grants made to:	
● Chelsea	250,000
● St Mary Magdalene	500,000
● Wren	250,000